

48 Hour opt out Policy.

The Recruitment Group is committed to ensuring a healthy work-life balance for our agency workers while complying with the Working Time Regulations 1998. As part of the registration process, we require all agency workers to review and complete the following 48-hour opt-out agreement. This allows agency workers to voluntarily agree to work more than the 48-hour working week limit specified by the regulations.

Definition:

A 48-hour working week means an average of 48 hours worked in any 7-day period, calculated over a 17-week reference period.

Restriction:

The Working Time Regulations 1998 state that agency workers shall not work on an assignment with a hirer for a period exceeding the working week limit unless they agree in writing that this limit shall not apply. By agreeing to this opt-out policy, agency workers are acknowledging their understanding and acceptance of this regulation.

48 hours opt out section taken from the registration pack.

Opt-Out 48 Hour Work Agreement

Definition: In this agreement 'working week' means an average of 48 hours in any 7 day period calculated over a 17 week reference period.

Restriction: The Working Time Regulations 1998 provide that agency workers will not work on an assignment with a hirer in excess of the working week unless the agency workers agree in writing that this limit shall not apply.

If giving consent: I agree that the working week limit shall not apply to assignments provided by The Recruitment Group Ltd and to my average working time exceeding 48 hours in any 7 day period.

Do you consent to the above opt-out?

Yes

No